

Review of pupil premium expenditure for the academic year 2023/24

61% of pupils are eligible for pupil premium which is significantly higher than the national figure. In 2024/25, we are allocated £521791

PREVIOUS ACADEMIC YEAR 2023/24				
Total Pupil Premium amount: £521791				
Quality of Teaching for All				
Action	Intended outcome	Impact	Lessons learned	Cost
<p>Improve literacy through NGRT, The Family Read Programme and Grow & Thrive literacy interventions</p> <p>Award winning Author visits (World Book Day)</p>	<p>To improve the reading ages of children to be in line with their chronological ages</p>	<p>Reading ages are:</p>	<p>We need to continue to develop a love of reading in our children so they continue to read even when they don't have to.</p> <p>Accelerated Reader not as effective as NGRT. Now have individualised reporting.</p> <p>Reviewed Family Read books using staff and pupil voice</p>	<p>GL Assessment £4,929</p>



Action	Intended outcome	Impact	Lessons learned	Cost
Excellent pedagogy	Staff engage with subject conferences for PiXL and Teach Like a Champion CPD to ensure that they engage with current research.	Staff actively planning and implementing sequenced curriculums from KS3-5	Key focus on memory and retrieval.	PiXL subject training £1,600
Analysis software	SISRA & Pupil Progress Analytics software	These facilitate tracking of pupil progress to enable pupils to be recognised and rewarded, and intervention to be put in place where necessary	Supports standardisation and moderation.	SISRA - £1464 Pupil Progress analytics £4200



Targeted support				
Action	Intended outcome	Impact	Lessons learned	Cost
Small group intervention	Improve reading and literacy	<p>EAL PP pupils to make rapid progress. 100% of children were able to successfully identify all sounds. Not only did their reading ability improve, but they benefited from increased confidence in all other lessons.</p> <p>Small-group support for inference development to help them understand the meaning of texts.</p>	<p>We continue to invest in this work, and support teachers with literacy interventions to ensure that reinforcement and support is evident in every lesson.</p>	<p>Saturday revision staff costs - £9,310</p> <p>Holiday intervention costs:</p> <p>My Tutor - £34,200 (PP covered £23,940)</p> <p>Holiday intervention costs £22,100 (NTP funding covered 50% of this cost)</p> <p>Mentor Tutoring costs £21,584 (50% also funded by NTP funding)</p>



Other approaches					
Action	Intended outcome	Impact	Lessons learned	Cost	
Strategies to ensure attendance is strong and so improve attainment (including attendance officer, rewards, and LA support)	Attendance in line with non-pupil premium students and above national average	Attendance is less than 2% lower for Pupil Premium but above the national average, putting us in the top 7% in the country.	Strategies were largely successful as the group we above the national figures, but we need to improve further next year to hit our target of 97%.	Rewards: £5000 for Y7-Y11 Attendance officer annual wages: £30,375 + £5650	
Raising aspirations through working with partner organisations (Glia learning workshops and training; trip to Middlesex University; careers events).	Pupils develop high aspirations in education and careers	Children had exposure to different schools, university, attended workshops on memory, and experienced a good careers programme		Glia Learning £6028 Careers Events - North West London Science and Technology challenge day for Y8&Y9 - £500	



Increased attainment through focused support in class, and emotional support with the Pastoral Team	Progress and attainment in line with non PP children	The average progress for PP children was above the national average in KS4 Results 2023/24.	The non-teaching Assistant Year Leads and counselors were effective in supporting targeted children to make exceptional progress	LSA + Assistant Year lead + counsellors wages - £806,126 - Family support Coordinator - 26.339
Increased aspiration through enrichment activities	Pupils experiences being widened by taking part in activities that they otherwise would not have access to	Pupils were able to go to the cinema, university visits, the theatre, the aquarium, ice skating, the beach and take educational visits into London. National Maths Challenge	Most of this was supported by additional external grants this year, with £23,000 in the Making Memories budget with £500 top up from PP, therefore saving PP money to be spent on other areas	£1,500 Maths Challenge: £250 £500 to top up Making Memories Budget.



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Rewards and celebration assemblies and displayed	Pupils would be motivated to commit to their education if good effort and making a positive contribution to our community was rewarded	Reward assemblies were held each term Displays recognizing positive contributions were regularly updated The celebration assembly at the end of the year was not able to take place – this will happen when we can next year. Cultural Events with families such as an Iftar	The level of reward needs to be improved further, without diluting the process and removing its value.	Rewards assemblies £400 Celebration evening £3,000 Cultural Events: £350
Uniform support	To support children to attend school with the same appearance as others, so not to be bullied or disadvantaged in any way.	PP and Non PP attendance above the national average and Persistent absence below the national average.	We have created a discretionary fund to support pupils in this way more often that has also been subsidized by donations to reduce the need to spend PP money	Uniform DSF cost: £2,279
Online Resources such as Tutoring and Maths Watch.	Support pupils with revision and Home Learning during Homework Club	Access to online resources to support learning. Non-PP may have access to tutoring and additional resources at home.	More online platforms to meet needs of the pupils and the demands of the national curriculum.	£500 My Tutor: £15,000
Brilliant Club – Scholar's programme	For the most able pupil premium children to be mentored by PhD students from some of the top universities	The programme supports with aspirations	This year is the 5th cohort to go through the programme.	£10,500

Catch up funding 2022/23 £107,364

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Small group intervention Marking assessments for benchmarking on a national perspective	See information above for small groups Provide national benchmarking data	As above This provide valuable information about the starting points and the progress made for the pupils	Continue to use benchmarking information to support internally assessments	Mark My Papers 23/24 cost - £1804
National School Breakfast Programme	To improve attendance in the morning Nutritional support	Numbers at the breakfast club continue to improve, along with attendance. This was visible during the GCSE exams where all pupils were provided with food before their exams.	Continue to promote benefits with families	£1000
Revision Resources	Raise KS4 Attainment	Pupils were able to access resources such as scientific calculators, art equipment and revision resources, provided at a GCSE Success fair with families	Involving families supported the use of these	£13,000
Year 6 Books Literacy summer Challenge Literacy support for families.	Improve love of reading and aspirations	All Year 6 pupils provided with a new book		£820
Small group intervention with pupils and families Dr Kathy Weston and Andrew Bernanrd	Reduce risk of pupils engaging with risky behaviour and supporting families with parenting strategies	Improved attendance and wellbeing	Offer online as well as in person for families	£4100



Discipline

Hard Work

Honesty

Humility